#### Translation

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# **Summary of Consolidated Financial Results** for the Year Ended March 31, 2024 (Based on Japanese GAAP)

May 10, 2024

EXEO Group, Inc. Company name:

Stock exchange listing: Tokyo

Stock code: 1951 URL https://www.exeo.co.jp/

Tetsuya Funabashi President and CEO Representative:

Director and Operating Officer

General Manager of Accounts & Finance

Inquiries:

Division

Shigeki Hayashi TEL 03-5778-1105

Chief Financial Officer

Scheduled date of ordinary general meeting of shareholders: June 26, 2024 Scheduled date to file Securities Report: June 26, 2024 Scheduled date to commence dividend payments: June 27, 2024

Yes Preparation of supplementary material on financial results:

Holding of financial results meeting: Yes (for institutional investors and analysts)

(Amounts less than one million yen are rounded down)

1. Consolidated financial results for the year ended March 31, 2024 (from April 1, 2023 to March 31, 2024)

#### (1) Consolidated operating results

Percentages indicate year-on-year changes

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Year ended March 31, 2024	614,095	(2.2)	34,121	4.8	36,922	9.3	20,058	(9.8)
Year ended March 31, 2023	627,607	5.5	32,552	(23.2)	33,771	(25.3)	22,233	(19.9)

	Earnings per share	Diluted earnings per share	Profit attributable to owners of parent/equity	Ordinary profit/total assets	Operating profit/net sales
	Yen	Yen	%	%	%
Year ended March 31, 2024	94.76	94.73	6.5	6.3	5.6
Year ended March 31, 2023	102.49	102.45	7.3	6.1	5.2

Note: On April 1, 2024, EXEO Group, Inc. implemented a 2-for-1 common stock split. Earnings per share and diluted earnings per share were calculated on the assumption that the stock split had been implemented at the beginning of the fiscal year ended March 31, 2023.

#### (2) Consolidated financial position

	Total assets	Net assets	Equity ratio	Net assets per share
	Millions of yen	Millions of yen	%	Yen
As of March 31, 2024	591,637	319,059	52.9	1,489.68
As of March 31, 2023	577,941	307,941	52.5	1,416.11

Note: On April 1, 2024, EXEO Group, Inc. implemented a 2-for-1 common stock split. Net assets per share were calculated on the assumption that the stock split had been implemented at the beginning of the fiscal year ended March 31, 2023.

### (3) Consolidated cash flows

	Cash flows from operating activities	Cash flows from investing activities	Cash flows from financing activities	Cash and cash equivalents at end of period	
	Millions of yen	Millions of yen	Millions of yen	Millions of yen	
Year ended March 31, 2024	41,902	(13,591)	(30,555)	47,430	
Year ended March 31, 2023	5,483	(13,332)	3,298	50,204	

#### 2. Cash dividends

		Annı	ıal dividends per	Total cash	Dividend payout	Ratio of dividends to net assets		
	1st quarter-end	2nd quarter-end	3rd quarter-end	Fiscal year-end	Total	dividends (Total)	ratio (Consolidated)	(Consolidated)
	Yen	Yen	Yen	Yen	Yen	Millions of yen	%	%
Year ended March 31, 2023	_	51.00	_	51.00	102.00	10,997	49.8	3.7
Year ended March 31, 2024	_	60.00	_	60.00	120.00	12,655	63.3	4.1
Year ending March 31, 2025 (Forecast)	_	31.00	_	31.00	62.00		57.8	

Note: On April 1, 2024, EXEO Group, Inc. implemented a 2-for-1 common stock split. For the fiscal years ended March 31, 2023 and 2024, the actual dividend amount before the stock split is shown. For the fiscal year ending March 31, 2025, the forecasted dividend amount after stock split is shown.

3. Forecast of consolidated financial results for the year ending March 31, 2025 (from April 1, 2024 to March 31, 2025)

Percentages indicate year-on-year changes

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Full year	630,000	2.6	36,000	5.5	36,340	(1.6)	22,310	11.2	107.22

Note: On April 1, 2024, EXEO Group, Inc. implemented a 2-for-1 common stock split. Earnings per share for the year ending March 31, 2025, uses the number of shares after the stock split.

#### 4. Notes

(1) Changes in significant subsidiaries during the year ended March 31, 2024 (changes in specified subsidiaries resulting in the change in scope of consolidation):

(2) Changes in accounting policies, changes in accounting estimates, and restatement of prior period financial statements

Changes in accounting policies due to revisions to accounting standards and other regulations:

No
Changes in accounting policies due to other reasons:

No
Changes in accounting estimates:

No
Restatement of prior period financial statements:

No

(3) Number of issued shares (common shares)

Total number of issued shares at the end of the period (including treasury shares)

As of March 31, 2024	213,624,838 shares	As of March 31, 2023	219,624,838 shares						
Number of treasury shares at the end of the period									
As of March 31, 2024	3,470,328 shares	As of March 31, 2023	5,518,182 shares						
Average number of shares during the period									
Year ended March 31, 2024	211,674,449 shares	Year ended March 31, 2023	216,933,721 shares						
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Note: On April 1, 2024, EXEO Group, Inc. implemented a 2-for-1 common stock split. Number of issued shares (common shares) were calculated on the assumption that the stock split had been implemented at the beginning of the fiscal year ended March 31, 2023.

## Consolidated financial statements Consolidated balance sheets

		(Millions of yen)	
	As of March 31, 2023	As of March 31, 2024	
Assets			
Current assets			
Cash and deposits	51,453	48,249	
Notes receivable, accounts receivable from completed	232,567	235,633	
construction contracts and other	232,307	255,055	
Securities	263	0	
Costs on construction contracts in progress	53,877	53,421	
Other	15,645	10,637	
Allowance for doubtful accounts	(83)	(95)	
Total current assets	353,723	347,845	
Non-current assets			
Property, plant and equipment			
Buildings and structures, net	39,750	49,565	
Machinery, vehicles, tools, furniture and fixtures, net	19,124	24,517	
Land	62,701	63,191	
Construction in progress	10,454	4,396	
Other, net	3,604	4,283	
Total property, plant and equipment	135,635	145,954	
Intangible assets			
Goodwill	15,112	13,872	
Other	7,995	8,795	
Total intangible assets	23,108	22,668	
Investments and other assets			
Investment securities	32,819	35,489	
Retirement benefit asset	21,392	27,155	
Deferred tax assets	5,816	7,312	
Other	6,075	6,153	
Allowance for doubtful accounts	(630)	(941)	
Total investments and other assets	65,473	75,168	
Total non-current assets	224,217	243,791	
Total assets	577,941	591,637	

	As of March 31, 2023	As of March 31, 2024
T 1 1 110	As 01 March 31, 2023	As 01 Water 31, 2024
Liabilities		
Current liabilities		
Notes payable, accounts payable for construction contracts and other	75,033	73,414
	20 740	20.102
Short-term borrowings	28,748	29,192
Current portion of bonds payable	4 521	10,000
Income taxes payable	4,531	10,138
Advances received on construction contracts in progress Provision for bonuses	12,692 2,650	12,594 2,935
	405	2,933
Provision for bonuses for directors (and other officers)	304	290
Provision for warranties for completed construction Provision for loss on construction contracts	1,286	940
Other	33,444	
<del>-</del>		37,827
Total current liabilities	159,097	177,720
Non-current liabilities	20.000	•••
Bonds payable	30,000	20,000
Long-term borrowings	53,632	43,193
Deferred tax liabilities	10,815	14,496
Provision for retirement benefits for directors (and other	778	771
officers)		
Retirement benefit liability	10,083	9,778
Other	5,591	6,617
Total non-current liabilities	110,901	94,857
Total liabilities	269,999	272,577
Net assets		
Shareholders' equity		
Share capital	6,888	6,888
Capital surplus	28,912	22,091
Retained earnings	256,303	264,552
Treasury shares	(5,848)	(4,534)
Total shareholders' equity	286,256	288,998
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	7,772	11,201
Foreign currency translation adjustment	1,490	1,796
Remeasurements of defined benefit plans	7,678	11,067
Total accumulated other comprehensive income	16,941	24,064
Share acquisition rights	162	142
Non-controlling interests	4,580	5,853
Total net assets	307,941	319,059
Total liabilities and net assets	577,941	591,637
	2,,, 11	271,007

# Consolidated statements of income and consolidated statements of comprehensive income Consolidated statements of income

(Millions of yen) Fiscal year ended Fiscal year ended March 31, 2023 March 31, 2024 Net sales 627,607 614,095 Cost of sales 545,769 524,936 Gross profit 81,837 89,158 Selling, general and administrative expenses 49,285 55,037 Operating profit 32,552 34,121 Non-operating income Interest income 80 227 Dividend income 797 771 Foreign exchange gains 1,050 2,731 Rental income from land and buildings 479 501 Other 730 1,555 3,160 5,765 Total non-operating income Non-operating expenses Interest expenses 640 797 Provision of allowance for doubtful accounts 22 585 1,277 1,581 Total non-operating expenses 1,941 2,963 Ordinary profit 33,771 36,922 Extraordinary income Gain on sale of investment securities 1,962 3,450 Gain on sale of non-current assets 1,133 Gain on step acquisitions 562 3,658 3,450 Total extraordinary income Extraordinary losses 4,197 Loss on valuation of inventories 4,197 Total extraordinary losses 36,176 Profit before income taxes 37,430 Income taxes - current 12,160 16,596 (808)Income taxes - deferred 2,266 15,787 Total income taxes 14,427 Profit 23,003 20,388 Profit attributable to non-controlling interests 769 329 Profit attributable to owners of parent 22,233 20,058

# Consolidated statements of comprehensive income

		(Williams of year)
	Fiscal year ended	Fiscal year ended
	March 31, 2023	March 31, 2024
Profit	23,003	20,388
Other comprehensive income		
Valuation difference on available-for-sale securities	838	3,430
Foreign currency translation adjustment	2,496	342
Remeasurements of defined benefit plans, net of tax	(2,474)	3,390
Total other comprehensive income	859	7,163
Comprehensive income	23,863	27,552
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	23,068	27,182
Comprehensive income attributable to non-controlling	794	260
interests	/94	369

# Consolidated statements of changes in equity

Fiscal year ended March 31, 2023

		Shareholders' equity							
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity				
Balance at beginning of period	6,888	48,546	244,892	(13,063)	287,263				
Changes during period									
Dividends of surplus			(11,278)		(11,278)				
Profit attributable to owners of parent			22,233		22,233				
Purchase of treasury shares				(7,503)	(7,503)				
Disposal of treasury shares		(2)		273	271				
Cancellation of treasury shares		(14,445)		14,445	-				
Change in scope of consolidation					-				
Increase due to a decrease in consolidated subsidiaries			432		432				
Change in equity due to additional acquisition of consolidated subsidiary stock		(3,346)			(3,346)				
Change in ownership interest of parent due to transactions with non-controlling interests			23		23				
Changes in liabilities for written put options over non- controlling interests		(1,840)			(1,840)				
Net changes in items other than shareholders' equity					_				
Total changes during period	=	(19,634)	11,411	7,215	(1,007)				
Balance at end of period	6,888	28,912	256,303	(5,848)	286,256				

	Acc	cumulated other	comprehensive in				
	Valuation difference on available-for- sale securities	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	Share acquisition rights	Non-controlling interests	Total net assets
Balance at beginning of period	6,937	(985)	10,154	16,106	185	3,497	307,053
Changes during period							
Dividends of surplus							(11,278)
Profit attributable to owners of parent							22,233
Purchase of treasury shares							(7,503)
Disposal of treasury shares							271
Cancellation of treasury shares							-
Change in scope of consolidation							-
Increase due to a decrease in consolidated subsidiaries							432
Change in equity due to additional acquisition of consolidated subsidiary stock							(3,346)
Change in ownership interest of parent due to transactions with non-controlling interests							23
Changes in liabilities for written put options over non- controlling interests							(1,840)
Net changes in items other than shareholders' equity	835	2,476	(2,476)	835	(23)	1,083	1,895
Total changes during period	835	2,476	(2,476)	835	(23)	1,083	888
Balance at end of period	7,772	1,490	7,678	16,941	162	4,580	307,941

	Shareholders' equity					
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity	
Balance at beginning of period	6,888	28,912	256,303	(5,848)	286,256	
Changes during period						
Dividends of surplus			(11,810)		(11,810)	
Profit attributable to owners of parent			20,058		20,058	
Purchase of treasury shares				(6,003)	(6,003)	
Disposal of treasury shares		65		295	361	
Cancellation of treasury shares		(7,021)		7,021	_	
Change in scope of consolidation		257			257	
Increase due to a decrease in consolidated subsidiaries					-	
Change in equity due to additional acquisition of consolidated subsidiary stock		(122)			(122)	
Change in ownership interest of parent due to transactions with non-controlling interests					=	
Changes in liabilities for written put options over non- controlling interests					_	
Net changes in items other than shareholders' equity					_	
Total changes during period	-	(6,820)	8,248	1,313	2,741	
Balance at end of period	6,888	22,091	264,552	(4,534)	288,998	

	Accumulated other comprehensive income						
	Valuation difference on available-for- sale securities	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	Share acquisition rights	Non-controlling interests	Total net assets
Balance at beginning of period	7,772	1,490	7,678	16,941	162	4,580	307,941
Changes during period							
Dividends of surplus							(11,810)
Profit attributable to owners of parent							20,058
Purchase of treasury shares							(6,003)
Disposal of treasury shares							361
Cancellation of treasury shares							=
Change in scope of consolidation							257
Increase due to a decrease in consolidated subsidiaries							-
Change in equity due to additional acquisition of consolidated subsidiary stock							(122)
Change in ownership interest of parent due to transactions with non-controlling interests							_
Changes in liabilities for written put options over non- controlling interests							_
Net changes in items other than shareholders' equity	3,428	305	3,389	7,123	(19)	1,272	8,376
Total changes during period	3,428	305	3,389	7,123	(19)	1,272	11,117
Balance at end of period	11,201	1,796	11,067	24,064	142	5,853	319,059

## Consolidated statements of cash flows

		(Millions of yen)
	Fiscal year ended	Fiscal year ended
	March 31, 2023	March 31, 2024
Cash flows from operating activities		
Profit before income taxes	37,430	36,176
Depreciation	8,700	10,142
Impairment losses	137	230
Amortization of goodwill	3,596	3,343
Gain on bargain purchase	(91)	-
Loss (gain) on step acquisitions	(562)	-
Increase (decrease) in allowance for doubtful accounts	(26)	322
Increase (decrease) in provision for bonuses	(59)	285
Increase (decrease) in provision for warranties for completed	(154)	(1.4
construction	(154)	(14
Increase (decrease) in provision for loss on construction	175	(245
contracts	173	(345
Increase in Defined Benefit Asset or Liability	2,717	(6,068
Interest and dividend income	(877)	(998
Interest expenses	640	797
Loss (gain) on sale of non-current assets	(1,067)	(425
Loss (gain) on sale of investment securities	(1,868)	(3,450
Decrease (increase) in trade receivables	(7,121)	(2,192
Decrease (increase) in costs on construction contracts in	(2.701)	7.0
progress	(3,701)	769
Decrease (increase) in other assets	(5,373)	4,334
Increase (decrease) in trade payables	1,613	(926
Increase (decrease) in advances received on construction		
contracts in progress	513	(308
Increase (decrease) in other liabilities	(3,843)	5,475
Other, net	(4,895)	3,661
Subtotal	25,882	50,806
Interest and dividends received	872	1,002
Interest paid	(628)	(460
Income taxes paid	(20,643)	(9,446
Net cash provided by (used in) operating activities	5,483	41,902
Cash flows from investing activities	3,403	41,702
Purchase of property, plant and equipment	(11.256)	(17.229
Proceeds from sale of property, plant and equipment	(11,356)	(17,338
	2,429	1,683
Purchase of intangible assets	(2,381)	(2,431
Purchase of investment securities  Proceeds from sale of investment securities	(1,637)	(560
	5,199	5,758
Proceeds from purchase of shares of subsidiaries resulting in	975	_
change in scope of consolidation		
Purchase of shares of subsidiaries resulting in change in scope	(6,662)	(1,483
of consolidation	. , ,	• • • • • • • • • • • • • • • • • • • •
Payments for sale of shares of subsidiaries resulting in change	(356)	_
in scope of consolidation	. ,	
Loan advances	(67)	(34
Proceeds from collection of loans receivable	176	40
Decrease (increase) in time deposits and other	542	693
Other, net	(195)	81
Net cash provided by (used in) investing activities	(13,332)	(13,591)

		(Millions of yen)	
	Fiscal year ended	Fiscal year ended	
	March 31, 2023	March 31, 2024	
Cash flows from financing activities			
Net increase (decrease) in short-term borrowings	(3,897)	(11,412)	
Redemption of bonds	(20)	_	
Repayments of long-term borrowings	(2,693)	(2,436)	
Proceeds from long-term borrowings	36,717	3,603	
Purchase of treasury shares	(7,503)	(6,003)	
Proceeds from sale of treasury shares	22	68	
Dividends paid	(11,240)	(11,797)	
Dividends paid to non-controlling interests	(421)	(304)	
Purchase of shares of subsidiaries not resulting in change in scope of consolidation	(6,206)	(2)	
Other, net	(1,459)	(2,269)	
Net cash provided by (used in) financing activities	3,298	(30,555)	
Effect of exchange rate change on cash and cash equivalents	1,705	(529)	
Net increase (decrease) in cash and cash equivalents	(2,845)	(2,773)	
Cash and cash equivalents at beginning of period	53,727	50,204	
Increase in cash and cash equivalents due to share exchange	(647)	_	
Increase in cash and cash equivalents resulting from merger with unconsolidated subsidiaries	(30)	_	
Cash and cash equivalents at end of period	50,204	47,430	